



Strategic Leadership Development Programme



Introduction

The Strategic Leadership Development Program (SLDP) is a highly practical 6 weeks Programme that will provide you with the necessary knowledge and expertise to shape the culture of your organization in order to achieve your strategic objectives. You will be empowered to rise above the operations to think strategically and steer the vision of your organization. For maximum learning, the course is delivered through a combination of live and E-Learning sessions.

Live Sessions

Live sessions are held via Zoom. These are highly interactive sessions where participants are guided on key Strategic Leadership skills to enable them manage organizations and Businesses of any size.

E-Learning Sessions

Here, we have a host of prerecorded sessions, PPT notes, links etc. all aimed at equipping participants with the most current Strategic Leadership skills. After each session, a self-assessment quiz is provided to reinforce learning. Once a participant completes a session including the quiz, the system opens the following session.

Course Completion

In order for you to be considered to have completed the course, you will need to fulfill the following criteria:

- ☑ Attend minimum 70% of live sessions
- ☑ Complete E-Learning lessons and other class assignments
- ☑ Clear the fees

N/B - A certificate will be issued upon completion of the course

Course Outline

Week 1		
Day	Topic	Topic Outcomes (By the end of the session, the learner should be able to :)
Monday 15/7/24	Leadership Demystified	☑ Define and explain what leadership is. Leadership vs Management ☑ Leadership skills for managers and importance of these skills ☑ Role of team leader
Tuesday 16/7/24	High Impact Leaders	Principles of High Impact Leadership Styles key skills needed to perform exceptionally well as a leader
Wednesday 17/7/24	Performance Management	☑ Corporate Performance (Based on the Strategic Plan) Individual performance matrix ☑ The consequence mechanism
Online Self-Assessment Quiz 1		

For more information or to enroll contact;

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Location: C603, 6th Floor Astrol Business

Center Thika Road Nairobi



Week 2		
Day	Topic	Topic Outcomes (By the end of the session, the learner should be able to :)
Monday 22/7/24	Emotional Intelligence	- What is Emotional Intelligence - Abilities Of Emotional Intelligence - Emotional Intelligence Characteristics - Improving Your Emotional Intelligence - Job Performance And Emotional Intelligence - Elements Of Emotional Intelligence
Tuesday 23/7/24	Powerful Communication	- What is communication? - The significance of non-verbal communication - Factors that affect your communication - Effective ways to communicate - Barriers to communication - Team communications - Delivering clear, concise messages
Wednesday 24/7.24	Strategy Problem identification	- Finding dots - Connecting dots - SWOT Analysis
Online Self-Assessment Quiz 2		

Week 3		
Day	Topic	Topic Outcomes (By the end of the session, the learner should be able to :)
Monday 29/7/24	Strategy formulation	- Adjusting to the new normal - Vision, Mission and Values - Strategic Intents of the organization - Desired Results - Infrastructure and Resources
Tuesday 30/7/24	Strategy Execution	- Funding & Financial Performance - Resource Management & Capacity Planning - Delivering With Strategic Roadmaps
Wednesday 31/7/24	Change Management	- Different ways to look at change management - Concluded definition of change management - Aspects of change management - Original change management processes
Online Self-Assessment Quiz 3		

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Week 4		
Day	Topic	Topic Outcomes (By the end of the session, the learner should be able to :)
Monday 5/8/24	Strategy and Structure	☞ Institutional Governance ☞ Organizational Structure
Tuesday 6/8/24	Risk Management	☞ Risk Identification and assessment ☞ Response to Risk ☞ Monitoring of Risk Profiling
Wednesday 7/8/24	Strategic Influence	☞ Over view of Strategic Influence and the Strategy Process ☞ Directions of Strategic Influence
Online Self-Assessment Quiz 4		

Week 5		
Day	Topic	Topic Outcomes (By the end of the session, the learner should be able to :)
Monday 12/8/24	Developing a Strategic Plan	☞ Action plan ☞ Tracking business/organizational progress ☞ Key performance indicators(KPIs)
Tuesday 13/8/24	Strategy Monitoring and Control	☞ Strategic Control ☞ Operational Control ☞ Tactical Control ☞ Objective and Normative Control
Wednesday 14/8/24	How Culture, Structure, and Systems Affect Strategic Leadership	☞ Examples of Culture, Structure, and Systems in which strategic leadership can flourish ☞ Organizational Culture ☞ Organizational Structure ☞ Organizational Systems
Online Self-Assessment Quiz 5		

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Week 6		
Day	Topic	Topic Outcomes (By the end of the session, the learner should be able to:)
Monday 19/8/24	Strategic Thinking, Acting, and Influencing SLTs	☺ Strategic Leadership Teams (Strategic Thinking) Strategic Leadership Teams (Strategic Acting) Strategic Leadership Teams (Strategic Influencing)
Monday 20/8/24	Making Strategy a Learning Process in Your Organization	☺ Organizational Conditions That Support Strategy as a Learning Process - Culture - Structure - Systems
Wednesday 21/8/24	Strategy as Learning Process	☺ Building a Learning Organization
Online Self-Assessment Quiz 6		

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